



## **Slavery and Human Trafficking Statement**

Syner-Med Pharmaceutical Products Limited recognise slavery and human trafficking can occur in many different forms. We continue to take steps to ensure that that modern slavery of any kind does not take place within our business or that of any of our supply chain.

Syner-Med Pharmaceutical Products Limited have a zero tolerance to modern slavery and are committed to ensuring we act ethically, and with transparency throughout all business operations in complying with the requirements of the UK Modern Slavery Act 2015.

Syner-Med Pharmaceutical Products Limited do not facilitate any type of involuntary labour, inclusive of forced, compulsory, indentured, bonded, slave or human trafficked labour. All employees are free to leave with reasonable notice and will not traffic individuals or groups for the purpose of labour exploitation.

Syner-Med Pharmaceutical Products Limited does not accept any form of child labour or any practices that would inhibit the development of children, this refers to any person under the age of 16 in accordance to the applicable local laws (UK) or under the minimum age of employment of in any country.

Syner-Med Pharmaceutical Products must and continues to provide fair remuneration, reasonable working hours, leave periods and public holidays in compliance with all applicable local laws, wage requirements and regulations. Overtime is voluntary and our employees receive adequate compensation for any overtime worked.

Syner-Med Pharmaceutical Products and those in which we conduct business with, will continue to operate with the expected high levels of ethical conduct in regards to the Modern Slavery act 2015.

Victoria Thompson  
Compliance Manager



Certificate No. GB 5654  
BS EN 150 9002 : 2008

Syner-Med (Pharmaceutical Products) Limited  
Syner-Med House, 120 High Street, Purley, Surrey CR8 2AD  
T +44 (0)20 8655 6380 F +44 (0)20 8655 6398  
W [www.syner-med.com](http://www.syner-med.com)

REGISTERED IN ENGLAND AND WALES NO. 2950518  
REGISTERED OFFICE: DS HOUSE, 306 HIGH STREET, CROYDON, SURREY CR0 1NG